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**FAYETTEVILLE CITY COUNCIL
SPECIAL MEETING MINUTES
ZOOM MEETING
OCTOBER 26, 2020
3:00 P.M.**

Present: Mayor Mitch Colvin

Council Members Katherine K. Jensen (District 1); Shakeyla Ingram (District 2); Tisha S. Waddell (District 3); D. J. Haire (District 4); Johnny Dawkins (District 5); Chris Davis (District 6); Larry O. Wright, Sr. (District 7); Courtney Banks-McLaughlin (District 8); Yvonne Kinston (District 9)

Others Present: Douglas Hewett, City Manager
Karen McDonald, City Attorney
Telly Whitfield, Assistant City Manager
Mike Hill, Fire Chief
Rebecca Jackson, Strategic Performance Analytics Director
Dwayne Campbell, Chief Information Technology Officer
Michael Gibson, Parks, Recreation and Maintenance Director
Gerald Newton, Development Services Director
Sheila Thomas-Ambat, Public Services Director
Jay Toland, Chief Financial Officer
Chris Cauley, Interim Economic and Community Development Director
Chris McMillan, Management Analyst
Pamela Megill, City Clerk
Dr. Deborah Manzo
Members of the Press

1.0 CALL TO ORDER

Mayor Colvin called the meeting to order.

2.0 ITEMS OF BUSINESS

Mayor Colvin welcomed Dr. Deborah Manzo to the special meeting.

Ms. Rebecca Jackson, Strategic Performance Analytics Director, provided an overview of the Fiscal Year 2020 Year-End Strategic Performance Report which included celebrating success and scorecard review.

MOTION: Council Member Wright moved to accept the Year-End FY 20 Strategic Performance Report.

SECOND: Council Member Jensen

VOTE: UNANIMOUS (10-0)

Ms. Rebecca Jackson, Strategic Performance Analytics Director, provided an overview of the FY 2021 Strategic Plan and Strategic Plan Execution which included review of the framework and process and review of the following elements: Vision, Mission, Core Values, Goals, Objectives, Strategic Operating Plan, and Key Performance Indicators.

MOTION: Council Member Haire moved to accept the FY 2021 Strategic Plan.

SECOND: Council Member Wright

VOTE: UNANIMOUS (10-0)

Dr. Deborah Manzo reviewed the Fidelity to the Strategic Plan - Risk Assessment for Successful Implementation. She also briefed on the Council Community Partner and Stakeholder process and Council assignments to the various Boards, Commissions, and Committees. Discussion ensued pertaining to the Internal and External Committees

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created by Mayor Colvin for review of Police Policies, Race Relations, Committee Training and Structure.

Discussion ensued pertaining to City Council Agenda Item Requests. Dr. Manzo reported there needs to be a prioritization mechanism in place; Council members need to be respectful of the strategy.

Further discussion ensued pertaining to trust and lack of it amongst fellow Council members. Communication processes were also discussed.

Dr. Manzo recapped the follow up assignments/tasks from this meeting:

1. Strategic Partners and Collaborators - Stakeholder analysis with Boards and Commissions, Council Committees and Outside Agencies. Council Assignment and clarity on scope and reporting.
2. Council Agenda Item Request - Agree on tweaks, process, protocol, policy and form.
3. Agree on prioritization matrix for new ideas that takes into consideration staff capacity, alignment to Strategic Plan, and community benefit.
4. Change leadership, data based decision making, building trust, communication and collaboration styles and team building.

3.0 ADJOURNMENT

There being no further business, the meeting adjourned at 5:26 p.m.